

ESG Corporate Community Interest Company: trading as ESG Gaming
 Non-Executive Director Board Meeting



Tuesday 08 November, 1100 – 1230 (UK time)

Venue: Via Teams

Attendees: Directors

Guest: Observer

Apologies: none

Key:

ACTIONS IN GREEN = COMPLETE

ACTIONS IN AMBER = PENDING / TO BE COMPLETED

MINUTES & ACTION LOG

Welcome and introductions

Ref	Notes	Action / Outcome	Lead	Date
1.0	<i>Introductions made</i>			
1.1	<i>Managing conflicts discussion. NEDs and Senior Leadership at ESG Gaming cannot be employed directly by a Gambling Operator as a condition of ESG Gaming being on the LCCP RET List.</i>	<i>No Conflicts declared</i>	LW	<i>On-going</i>
1.2	<i>Meeting Recorded</i>	<i>Everybody gave consent for the meeting to be recorded for LW studies at the request of Andy.</i>	AW	

Strategy / Enabling Plan

Ref	Notes	Action	Lead	Date
2.0	<i>Group discussed Enabling Plan, with focus as below</i>			
2.1	Values: <i>All agreed now completed</i> Mission: <i>Agreed we would have one organisational Mission for the organisation and a separate mission for gambling & gaming / esports space.</i> Vision: <i>Still needed</i> Manifesto (inc British Values): <i>Still needed.</i> Voice of Lived Experience Annual donations	<i>Agreed</i> <i>CJ to populate and circulate draft organisational mission and separate one for gambling. All to contribute and agree via email by 25 Nov</i> <i>As above, CJ to circulate draft</i> <i>As above, CJ to circulate draft</i> <i>Agreed</i> <i>Agreed</i>	 CJ CJ CJ	 25/11 25/11 25/11

	2x Research Projects 3x Products SWOT & PESTLE Enabling Actions Budget Proof & Grammar Read	<i>Agreed</i> <i>Agreed – discussed risk associated with Esports Team Accreditation</i> <i>Agreed – live documents</i> <i>Agreed</i> <i>Agreed</i> <i>CJ to give proof read to final document</i>	CJ	25/11
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KPIs

Ref	Notes	Action	Lead	Date
3.0	<i>KPIs within Enabling Plan</i>	<i>Agreed, these are to be our focus and these will be review at each Board meeting to ensure we are on track.</i>		

Communications

4.0	<i>Comms Plan</i>	<i>CJ Shared Comms Plan which was agreed. LW to circulate to Board</i>	LW	asap
4.1	<i>Tech Inequality Film</i>	<i>SC & CJ to draft a one pager of film overview and circulate for comment. LW to brand up agreed one pager and seek funding</i>	CJ/SC LW	Asap asap
4.2	<i>Branded Annual Review</i>	<i>NEDs to read and share any thoughts</i>	all	asap

Risk

Ref	Notes	Action	Lead	Date
5.0	<i>Organisational Risk Assessment</i>	<i>LW to circulate draft risk assessment for approval via email</i>	LW	asap

AOB

Ref	Notes	Action	Lead	Date
6.0	<i>December Gibraltar Trip</i>	<i>LW to invite CJ & SC to Gibraltar in December to meet with University / Regulator / Operators which PR is organizing</i>	PR	asap

Meeting finished at 1230

Dates for noting:

- *Film Workshop: Thursday 10 November, 1030 – 1230*
- *Bournemouth ToC workshops: Thursday 17, 24 November & Thursday 01 December, 1030 – 1130 via Teams*
- *Upcoming board meeting: Tuesday 06 December, 1100 – 1300 via Teams.*