



ESG GAMING ENVIRONMENTAL COMMITMENTS



ESG Corporate Community Interest Company (trading as ESG Gaming) recognises that we have a shared responsibility to the environment beyond our own legal and regulatory requirements. We are committed to reducing our environmental impact and continually improving our environmental performance as an integral part of our strategy. Regular review points and our actions will be securitised at our ESG Gaming board meetings. ESG Gaming will work with Ecologi to understand, measure and offset our carbon emissions. The Chair of ESG Gaming is responsible for ensuring that our environmental approach is implemented. However, our wider team have agreed to contribute to our commitments.

Our commitments: ESG Gaming will:

- Sign up to the Ecologi Climate Workforce pledge and make monthly donations to this cause.
- Exceed all relevant regulatory requirements that are required of a not-for-profit, Community Interest Company.
- Continually improve and monitor environmental performance, by having it as a standing item at board meetings.
- Consistently seeks ways to improve and reduce our environmental impact by having it as a standard item at board meetings.
- Provide awareness and training to the wider ESG Gaming team.
- Provide an annual environmental update as part of our Annual Review and CIC34 Statutory Report.
- List areas of environmental risk on our organisational risk assessment as required.

Specific to paper, we will:

- Provide our team with eco-notepads for writing and recycled paper for home print.
- Produce non-paper board or team meetings packs where possible.
- Seek eliminate paper within ESG Gaming, using digital means to create and store information.
- Use minimum paper-based products at trade shows or events.
- Encourage our teams to reuse and recycle any paper that us used where possible.

Specific to energy and water, we will:

- Continually reduce the amount of energy used, for example encouraging home workers to turn off all ESG Gaming devises (laptops, printers, mobile phones) when not in use.
- Encourage all home works to not use lights at home for working where possible.
- Encourage all home works to adjust their home winter heating temperature, where possible with energy consumption in mind.
- Favour more environmentally friendly and efficient products wherever possible.

Specifically for transportation, we will:

- Promote the team to consider travel alternatives such as email or video/phone conferencing for routine meetings.
- Encourage the team to use public transport for routine travel if possible and we will provide additional travel time.
- Minimise ESG Gaming's attendance at overseas events or conferences to only critical travel, reducing air travel.