

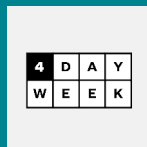


# ESG

## Gaming

# Health and Safety

## Policy



Version control:

Version control: Written and adopted January 2023 | Date Reviewed January 2024 | Next Review date April 2025.



# Health and Safety Policy

## General background

ESG Gaming takes the safety and welfare of our staff and anyone engaged by, or working with, ESG Gaming very seriously.

Our Health and Safety Policy plays an important role in setting and making clear the standards of health and safety that we apply in our business.

It is important that you read and ensure you understand the content of this policy. If you have any questions about it, please direct them in the first instance to your line manager or a Director.

This policy is not part of any employment or any other contract. ESG Gaming may amend this policy from time to time, in line with the needs and practices of our organisation.

## 1 Part 1: Policy details

### 1.1 What does this policy cover and who is covered?

1.2 All staff, contractors and workers and other persons affected by the work we undertake are covered by ESG Gaming's health and safety policy.

1.3 Our policy is to:

- a) Understand the health and safety risks arising from our work activities
- b) ensure adequate control of those health and safety risks
- c) consult with our employees on matters affecting their health and safety
- d) provide the necessary information, instruction and supervision for employees
- e) ensure all employees are competent to do their tasks, and to give them adequate training
- f) prevent accidents and cases of work-related ill-health
- g) maintain safe and healthy working conditions
- h) review and revise this policy as necessary at regular intervals
- i) ensure home working is safe for our employees



## 2 Part 2: Key responsibilities

### 2.1 The ultimate responsibility for health and safety within ESG Gaming is the Chair.

Who	Responsible for
Chair	first aid equipment and first aid help, including accident/injuries logbook entries and RIDDOR reporting for home workers
Chair	health and safety training where needed

2.2 All those covered by our policy must:

- Co-operate with our relevant supervisors and managers on health and safety matters
- Not interfere with or misuse anything provided to safeguard their health and safety
- Take reasonable care of their own health and safety and that of others, and
- Report all health and safety concerns to an appropriate person

## 3 Part 3: Arrangements

### 3.1 Consultation with Employees

Our Employee Representative(s) for H&S:	Chair or Directors
Consultation with Employees is provided by	Chair or Directors

### 3.2 Risk Assessments

Risk assessments will be done by	Chair or Directors
Action identified will be done by	Chair or Directors
Risk assessments will be reviewed by	Chair or Directors

### 3.3 Information, Instruction and Supervision

c	On our website
The Competent Person for Health and Safety Advice is	Chair



### 3.4 Training

Induction training for new employees will be provided by	Chair or Directors
Training will be identified, arranged and monitored by	Chair or Directors

### 3.5 Monitoring and Review

Accidents, incidents and near misses should be reported to	Chair or Directors
Accident Investigations will be undertaken by	Chair or Directors
Where required, RIDDOR reports will be completed by	Chair or Directors
Routing inspections of our workplace(s) will be undertaken by	Chair or Directors

**Date 01 April 2023**



**ESG**  
Gaming



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